



ESTABLISHED 1958 · PEMBROKESHIRE, WALES

# Chief Executive Officer

Trust Port of Saundersfoot



SALARY

£65,000 – £70,000



LOCATION

Saundersfoot Harbour

## Overview

The Trust Port of Saundersfoot is an independent, commercially driven harbour authority led by a Board of Commissioners established in 1958. For decades, successive Boards have ensured the harbour fulfils its statutory duties while operating without financial support from local or national government.

Following more than £10 million of investment, the Trust Port has entered a bold new era. With thriving hospitality, maritime, retail and visitor experience ventures now taking shape, we are seeking an ambitious and visionary Chief Executive Officer to lead this next phase of growth.

Working alongside an experienced and forward-thinking Board, the new CEO will help shape the future of one of Wales's most exciting coastal destinations. Subject to approval of a pending Harbour Revision Order, the CEO will also join the Board as a Commissioner, reflecting modern governance best practice.

*"This is a rare opportunity to put your stamp on a fast-evolving organisation – driving commercial expansion, brand development, community relations and tourism impact across Wales and the UK."*

## Key Details

SALARY

£65,000 – £70,000

GOVERNANCE

Subject to HRO approval, the CEO will join the Board as a Commissioner

ORGANISATION

**Trust Port of  
Saundersfoot**

LOCATION

**Saundersfoot Harbour**  
Pembrokeshire Coast  
National Park, Wales

REPORTING TO

**Chair & Board of  
Commissioners**

## The Role

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Reporting directly to the Chair and Board, the CEO will champion a positive, high-performance culture aligned with the Commissioners' values and commitment to continuous improvement. Key responsibilities include:

- 🚢 Leading and growing a £10m+ asset base, ensuring long-term commercial success.
- 🚢 Delivering strategic leadership across all operations, services and business development.
- 🚢 Working closely with the Community to place the harbour at the heart of local life.
- 🚢 Driving the Trust Port's Master Plan and positioning Saundersfoot as one of the UK's premier harbour and leisure destinations.
- 🚢 Protecting and enhancing the natural environment within the Pembrokeshire Coast National Park.
- 🚢 Building strong relationships with key stakeholders, partners and government bodies.
- 🚢 Ensuring robust governance and full compliance with statutory duties.

The harbour is a major economic driver for the region, operating 365 days a year with a dedicated team of full-time and seasonal staff. The CEO will play a central role in shaping its future impact, reputation and visitor experience.

## Person Specification

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We are looking for a leader who brings energy, commercial insight and strategic vision. The ideal candidate will:

- Be a dynamic, innovative and commercially minded leader with a track record of creating new business opportunities.
- Understand business accounts, modern financial reporting and funding processes.
- Have experience in customer-facing sectors and a strong grasp of consumer trends.
- Be an effective negotiator, delivering measurable results.
- Understand marketing and the importance of a strong brand and digital presence.
- Have experience leading high-performing teams and managing organisational change.
- Demonstrate success working with councils, government bodies, regulators, community groups and voluntary organisations.



### How to Apply

Please submit a covering letter outlining your suitability for the role, along with your CV

For an information pack or informal discussion, please contact the current CEO, **Nicola Gandy**:

✉ [ceo@saunderfootharbour.co.uk](mailto:ceo@saunderfootharbour.co.uk)

☎ 01834 383100

Nicola will support a smooth handover and is happy to answer any questions about the role or organisation.

- Be politically astute, diplomatic and results-driven, ideally with senior leadership experience in a similar organisation.

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- Have an interest in maritime activities or water sports; sector experience is beneficial but not essential.

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- Be capable of representing the Port at national level, influencing policy and contributing to the wider maritime sector.

Saundersfoot Harbour Commissioners are proud to be an Equal Opportunity Employer

**Trust Port of Saundersfoot**

[www.saundersfootharbour.co.uk](http://www.saundersfootharbour.co.uk) · [ceo@saundersfootharbour.co.uk](mailto:ceo@saundersfootharbour.co.uk) · 01834 383100

