



The Trust Port of Saundersfoot

Expressions of interest are invited for the posts of Harbour Commissioners.

Saundersfoot Harbour is a successful Trust Port that has undergone a transformative development process over recent years under the guidance of a Board of Harbour Commissioners.

The assets of the harbour include Wales' highest yielding fishing fleet, 280 leisure moorings a Marine Centre of Excellence, two innovative tourist attractions and hotel plus a retail shopping centre. This is all supported with a network of skilled harbour operatives and a commercial support team under the guidance of a CEO.

The existing Board of Commissioners, who have served full terms of service will be standing down in the near future so expressions of interest are sought to enable the recruitment of Harbour Commissioners with a range of specialist skills to take the Trust Port on to the next stage of its business strategy.

The recruitment of Harbour Commissioners is a critical process that ensures the efficient management and operation of maritime and commercial assets for the benefit of the residential and business communities, our stakeholders.

Applications from all diverse sectors and genders are encouraged but the appointments will be made upon merit and against a specific skill base that will ensure the continued success of the Port. Applications are encouraged from skilled individuals who can meet the above requirements and have demonstrated an interest in the continued success of Saundersfoot Harbour .The range of individual skills required across the board at this stage of our development is as follows:

- Strategic Planning and corporate Governance**
- Legal expertise combined with regulatory compliance**
- Financial expertise with accounting qualifications.**
- Stakeholder Engagement with presentation and communication skills plus an understanding of local communities.**
- Marketing and proven £2m+ business successful business experience**
- Estate management with practical RICS experience covering either civil engineering or construction.**
- Extensive sailing/motor cruising experience with RYA membership (preferably gold) or an International Certificate of Competence in power and sail.**
- Education and training with proven success in the schools and youth sectors**
- Hospitality, tourism and events**
- Ports, harbours and marine management**



We are currently awaiting Welsh Government ministerial approval for a new Harbour Revision Order that complies with government guidance for trust ports and updates some of the financial and operating parameters within which the harbour operates. We envisage that new appointments will be made in line with the governance requirements of the new HRO.

Subject to the HRO approval it is envisaged that appointments will be made in Q2, 2025 so written expressions of interest are invited now to ceo@saundersfootharbour.co.uk for the attention of Philip Evans CBE, Chairman, The Trust Port of Saundersfoot.

If applicants would like an informal discussion prior to application, the CEO and Chairman would welcome any opportunity to clarify the process and answer any questions.

